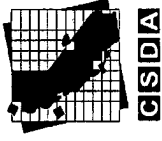


Certificate of Completion



Open, Ethical Leadership AB 1234 Compliance Training for Special Districts

March 22, 2016

Mr. Eddie Jones

Keyes Community Service District

has completed 2 hours of ethics training as required under AB1234

Neil C. McCormick

Neil C. McCormick, CSDA Chief Executive Officer

William J. Nelson

William Nelson, CSDA Board President

California Special Districts Association

Certificate of Completion



This is to certify that

Mr. Mike Bernal

has completed the course

Required Ethics Compliance Training - AB 1234

Completion Date

03/10/2016

California Special Districts Association

Certificate of Completion



This is to certify that

Mr. William Alexander

has completed the course

Required Ethics Compliance Training - AB 1234

Completion Date

02/03/2016

California Special Districts Association