**KEYES COMMUNITY SERVICES DISTRICT**

**BOARD OF DIRECTORS SPECIAL MEETING**

**Date: Tuesday, April 4, 2017**

**Time: 5:00 p.m.**

**Place: Keyes Community Services District, 5601 7th St., Keyes, Ca.**

1. **Call to Order.**
2. **Pledge of Allegiance.**
3. **Roll Call.**

Present were President Parker, Vice President Bernal, Director Alexander, Director Jones and Director Landers. Also present were General Manager Garza, Board Secretary Michelle Harris, Maintenance Supervisor Mike Jones and attorney Katie O’Farrell was present via phone.

1. **Public Comment on Non-Agenda Items.**

None.

1. **Consent Agenda.**

None.

1. **DISCUSSION/POSSIBLE ACTION ITEMS**
   * 1. **Discussion of budget impacts from salary increases and possible action to allow COLA’s for employees to 2017/2018 Budget.**

General Manager Garza went over his staff report and the reports that compared Keyes Community Services District to a few of the other Water Districts in the area as well as go over the CPI of 2.7%. General Manager Garza stated that he feels our employees are in pretty good shape and that he recommends that this year we would have no increase. Vice President Bernal thanked GM Garza for being honest with the analogy. Vice President Bernal said that he would like to propose a .5% increase that would equal to a total of 10% over the last 4 years. Director Landers said that he didn’t feel that 1.5% was a big impact on the budget and Vice President Bernal said we need to take into account the construction coming up. President Parker said that after looking back at the past data he agrees with Vice President Bernal with .5% rate increase. Attorney Rod Atteberry said that we can take action with respect to a change in the budget to reflect the overall change that we are calculating with the estimate as a result of them potentially giving you direction that is different from the sheets that have been provided. The direction should be to come back at the next meeting with an action item to grant COLA’s at the steps with a budget adjustment to reflect the new change in salaries. Maintenance Supervisor Mike Jones said that we have gained approximately 30 new customers last year at a minimum of $100.00 a customer per month. This would come out to about $36,000.00 a year increase. Pumping water and sewer increased as well. He just wants the Board to keep in mind that we are not on the same level as last year but whatever you guys agree with he is on board. GM Garza stated again that he feels that the Board has been more than fair these last 3 years and this why I recommend no increase. President Parker asked the Board Members if they were in agreement on the .5%. Director Landers and Director Alexander said yes, Director Jones said that .5 % isn’t nothing. Vice President Bernal said that he was sure that the employees would rather take .5% than nothing, he guarantees that. Director Jones said that he guesses it was ok. There was direction from the Board to come back at the next meeting with an action item to grant COLA’s at the steps with a budget adjustment to reflect the new change in salaries

1. **Items from General Manager.**

None.

1. **Staff Comments.**

None.

1. **Director Comments**
2. **Adjournment**

There was a motion made to adjourn the meeting at 5:26 pm by Vice President Bernal and a second by Director Landers. Vice President Bernal(M), Director Landers(S), President Parker(AYE), Director Alexander(AYE) and Director Jones(AYE).

**Minutes taken by: Michelle Harris**

**Minutes typed by: Michelle Harris**